

SALARIED POSITION ANNOUNCEMENT NEW LIFE CHURCH OF DENTON

POSITION TITLE: Associate Pastor of Worship

ACCOUNTABLE TO: Lead Pastor

POSITION SUMMARY: The Associate Pastor of Worship is a key member of the Pastoral Team of New Life Church. The main goal of this team is to lead the church to please and honor God by fulfilling the mission and vision He has given it. The team works at this under the broad leadership of the Lead Pastor and by the direction and power of the Holy Spirit. Within this team, the Associate Pastor of Worship has a primary emphasis on leading the church and its members into the conscious presence of God in worship and praise.

THE MISSION AND VISION OF NEW LIFE CHURCH

New Life Church exists to lead the people God gives us to love Him and to love others. We do this in three primary ways:

- We work and plan to be a church that is attracting growing numbers of people at every level of spiritual development—from mildly interested non-believers to radically committed ministers—and a church that is leading each of them to the next level in their devotion to God and their service to others. Our conscious goal is to please and honor the Lord Jesus by expanding His kingdom in the world and in our lives.
- We strive for long-term healthy growth by maintaining a balance of the five primary emphases God has given us: solid Biblical teaching that guides all we do; Holy Spirit-empowered ministry that accomplishes what we can't; praise and worship that pleases God and draws His people into His presence; missions and evangelism that reaches the lost where they are and compels them to come into the Kingdom; and focused ministries to strengthen families.
- We recognize and pursue our special calling as a regional church to build up God's kingdom outside our own flock by actively serving and helping other churches and pastors and by purposely raising up ministers and ministries from within our flock to serve the broader body of Christ.

CORE RESPONSIBILITIES OF THE ASSOCIATE PASTOR OF WORSHIP

Spiritual Leadership

The Associate Pastor of Worship will be a spiritual leader of New Life Church. He must, above all, be a passionate worshipper in his personal life and a contagious worshipper before the congregation. He must also exhibit the spiritual depth required to lead others to grow in their relationship with Christ and specifically in their worship of Christ. He must lead an exemplary moral and spiritual life. He must be able to plan and lead a worship service to include music, prayer, biblical citations, exhortations, and encouragement.

Leadership/Management Skills

The Associate Pastor of Worship will lead and direct the Worship Ministry of New Life Church (“Worship Ministry” includes band, vocals, tech team and occasionally brass and choir sections). He will create a team atmosphere and have the responsibility to manage all the teams that fall under this ministry. Recognizing that God has given musical and worship ministry gifts to many in the flock and that they are at various levels of development, he will foster an atmosphere of encouragement in the use and development of these giftings.

Musical Skills

The Associate Pastor of Worship must be a capable musician who encourages musical excellence in rehearsals and worship services. He must be able to communicate these skills in leading the worship team and congregation.

SECONDARY RESPONSIBILITIES

Pastoral Ministry

The Associate Pastor of Worship will be part of the pastoral team in ministering to the flock through counseling, hospital/home visitation, altar ministry, and other pastoral duties.

Ministry Management

The Associate Pastor of Worship will assist the pastoral team of New Life Church and other leaders in day-to-day management responsibilities of the church.

Other

The Associate Pastor of Worship will perform other duties as assigned.

EDUCATION, EXPERIENCE, AND SKILLS REQUIRED

- Bachelor’s degree or enrollment and significant progress toward this degree.
- Demonstrated musical excellence in at least one instrument (vocal, guitar, or piano). Demonstrated good ability in another instrument is desired.
- Demonstrated strong interpersonal, motivational, team-building, and training skills.
- Demonstrated strong written and verbal communication skills.
- Demonstrated success in managing a volunteer organization.
- Ability to maintain the highest level of confidentiality and discretion.

TYPICAL WEEKLY DUTIES

- Create set list for upcoming week's worship services, including multiple services.
- Communicate with Worship Team on the set list and provide proper charts and mp3s to the team. Update secure worship site accordingly.
- Work with the Lead and Executive Pastors on planning the upcoming week's worship service and help create a proper and creative service flow.
- Facilitate weekly music rehearsals.
- Communicate with the Tech Team about the upcoming service and facilitate rehearsals with them as needed.
- Provide regular maintenance and organization to the Worship Ministry rooms—Prayer Room, The Garage, The Living Room, Workshop, and Media Room.
- Make sure all church audio, video, and lighting equipment is cleaned and properly maintained.

The successful applicant must be able to meet certain spiritual requirements as outlined in the church policies and procedures manual, as well as meeting certain physical requirements with accommodation and successfully passing all background checks and drug screening.

Should you have interest in this position, you must submit an application of employment, application form waiver, and resume to Lead Pastor Jim Mann, Ph.D. You may contact Dr. Mann at 940-458-3310.